



OAK PARK PRIMARY SCHOOL

CHILD SAFETY STRATEGIES

Oak Park Primary School is committed to **keeping all children safe from harm**. This commitment is central to all of the school's procedures, practices and decision making processes and applies to all school environments (including physical and online environments).

The school further commits to a **zero tolerance of child abuse in any form**.

Training and supervision

Training and education is important to ensure that everyone in our organisation understands that child safety is everyone's responsibility.

Our organisational culture aims for all staff and volunteers (in addition to parents/carers and children) to feel confident and comfortable in discussing any allegations of child abuse or child safety concerns. We train our staff and volunteers to identify, assess, and minimise risks of child abuse and to detect potential signs of child abuse.

We also support our staff and volunteers through ongoing supervision to: develop their skills to protect children from abuse; and promote the cultural safety of Aboriginal children, the cultural safety of children from linguistically and/or diverse backgrounds, and the safety of children with a disability.

New employees and volunteers will be supervised regularly to ensure they understand Oak Park Primary School's commitment to child safety and that everyone has a role to play in protecting children from abuse, as well as checking that their behaviour towards children is safe and appropriate (please refer to this organisation's code of conduct to understand appropriate behaviour further). Any inappropriate behaviour will be reported through appropriate channels, including the Department of Health and Human Services and Victoria Police, depending on the severity and urgency of the matter.



OAK PARK PRIMARY SCHOOL

CHILD SAFETY STRATEGIES

Key Strategies

Oak Park Primary School will implement seven key strategies to build our capacity to keep children and young people safe from abuse and exploitation by staff, volunteers or other relevant related individuals.

1. **A commitment to keeping children safe**

Through Child Safety policies Oak Park PS documents its clear commitment to protecting children from abuse and neglect.

2. **Personnel roles and conduct**

Our school ensures that each person involved in our delivery of services to students understands their role, and the behaviour we expect in protecting children from abuse and neglect.

3. **Recruitment and screening practices**

Our school has appropriate measures in place to minimise the likelihood that we will recruit a person who is unsuitable to work with children or young people.

4. **Personnel induction and training**

Our school's induction, education and training programs are a vital part of our commitment to protecting children and young people from abuse and neglect.

5. **Involving children and parents**

In developing a safe, inclusive and supportive environment our school involves and communicates with students and their parents. We encourage parental involvement and behaviour that helps to protect our students.

6. **Child abuse reports and allegations**

Our school has measures in place to ensure that all our people who work with children understand their responsibility to report possible abuse or neglect and understand our reporting procedures.

7. **Supporting a child-safe culture**

Our school has measures in place to ensure that all our people who work with children understand their responsibility to report possible abuse or neglect and understand our reporting procedures.



OAK PARK PRIMARY SCHOOL

CHILD SAFETY STRATEGIES

Who is responsible for achieving the strategies?

Everyone.

Strategy	Role/Responsibility
A commitment to keeping children safe	Everyone
Personnel roles and conduct	Principal, Assistant Principals, Business Manager
Recruitment and screening practices	The chairperson of each panel is responsible for ensuring school and DET recruiting practices are adhered to. This includes checking WWC checks.
Personnel induction and training	Assistant Principals, mentors
Involving children and parents	Principal and staff
Child abuse reports and allegations	Everyone
Supporting a child-safe culture	Everyone